



## SUCCESS 'YOUNG DEVELOPMENT PROFESSIONALS' PROGRAMME 2020

### (Monitoring & Evaluation)

Sindh Union Council and Community Economic Strengthening Support (SUCCESS) is a six year long (2015 - 2021) programme funded by the European Union (EU) and implemented by Rural Support Programmes Network (RSPN), National Rural Support Programme (NRSP), Sindh Rural Support Organisation (SRSO) and Thardeep Rural Development Programme (TRDP) in eight districts of Sindh, namely: Kambar Shahdadkot, Larkana, Dadu, Jamshoro, Matiari, Sujawal, Tando Allahyar and Tando Muhammad Khan.

SUCCESS aims to work exclusively with the rural women of Sindh based on the RSPs' approach to social mobilisation, which centers on the belief that poor people have an innate potential to help themselves. Find out more about SUCCESS at: <http://www.success.org.pk>.

With a wide and ever-increasing reach of the programme, functions such as Monitoring & Evaluation (M&E) remain a critical element for SUCCESS' implementation. This requires successful planning, execution, and dissemination of the process that can assess the outcome of programme interventions and components to beneficiaries as well as a wider audience of stakeholders which include, government officials, community and business leaders, and implementing partners. As part of its M&E, RSPN component of SUCCESS aims to engage recent graduates as Young Development Professionals (YDPs) who have a passion to understand Community Driven Development (CDD) approach of RSPs and contribute to empowerment of rural women in Sindh. The YDPs will be engaged with M&E teams of the implementing RSPs and M&E team of RSPN for conducting qualitative and quantitative surveys and for assisting in data analysis and report writing.

#### **Eligibility and Skills Required:**

- Recent university graduates with a degree in social sciences; preferably have taken courses in economics, development science or business analytics
- Willing and able to conduct extensive field work in Sindh to collect data collection
- Have good writing skills in English and/or Sindhi.
- Possess data analysis skills and a good command on MS Office especially MS Excel or any other statistical analysis tools e.g STATA and SPSS preferred

**Duration:** 03 months with a possible extension for 6 months depending on the performance of the YDP and availability of work.

**Note:** The YDPs will be provided a two days training prior to start of their tasks, are paid monthly stipend and experience certificate upon satisfactory completion and approval of tasks by the Programme Manager.

**Application Deadline:** Interested candidates are requested to submit their CV at [hr@rspn.org.pk](mailto:hr@rspn.org.pk) by **November 29<sup>th</sup>, 2020**. Only shortlisted candidates will be called for an interview.